

YARDS & MILES NEWSLETTER



Sustainable / Safety Oriented / Customer Intimate

July 2008

Vaughn Sturgeon President & CEO



Hello again.

Spring has turned to summer. As promised, it has been a very challenging last 12 months and this winter has been especially challenging. I know we all watched oil and gas reach new record prices almost every week. The price of oil more than doubled just since October!

All or most of you are aware of how much fuel we use here at The Warren Group. It is by far our largest expense, even

including our people (and that to me is sad (I'd much rather pay people than oil companies) - but I guess it is what it is.

As I mentioned it has been tough, but I hope times are a changing. As winter eventually ends and the realization of spring does come, I hope the industries we work in have come to the realization that fuel is expensive and it will stay that way - but now is the time to continue on, survive, and prosper.

We have adjusted our business to survive in this new reality, and we must continue to do so.

There are things we can all do to adjust to this new reality (I

have some ideas and I am sure you do as well. But we all need to make some changes and there will be changes coming.

At the top of this newsletter, there is listed the three core values of The Warren Group. One of these core values is -sustainability. This means that, among other things, we wisely use the resources around us so our company and our communities can last. I think this is a perfect time for all of us to think more about that sustainability.

Can you think of ways we can use less resources? Can you think of ways we can accomplish more with the resources we do have?

Drop me a note if you have an idea (I promise to consider it carefully and see if we can use your idea. One way or another I will let you know what became of your idea.

Thanks and enjoy the summer.

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C.I.T. Committee

The CIT, made up of Elizabeth Warren, Janice Allain and Kathy Fullerton have continued the non-stop planning for events and special days across the entire Warren Group.

In addition to quarterly newsletters such as this, the CIT continues to plan future events such as the annual

Christmas party and the Fun Day for this fall.

There are extra challenges this year as the state of the industry is forcing us all to think a little more economically, but rest assured that these events will continue to live up to the high standards that the CIT has always established.

The next event on the schedule will be the Driver Appreciation days that are held annually in August. Look for CIT to be putting the pieces in place for this event.

See you there!

Employee Corner



Bill Mosher is the Supervisor for the bulk division of Warren Transport.

Bill joined the Bulk Division in 2001 as a driver. He soon moved up to lead hand of the Bridgewater office and then supervisor for the operations in Nova Scotia.

More recently, his duties were extended to the New Brunswick operations as well.

Bill lives in South Brookfield, Nova Scotia with Mona, his wife of 32 years. They have two children, Chris & Tara and a grandson Ashton, who is the apple of

Bill's eye. Bill and Mona share their space with two dogs and two cats. Bill enjoys riding his beloved Harley, boating and spending some quiet time at the cottage away from woodchips and B-trains!



Driver Championship

This year, Warren Transport again competed in the Atlantic Driving Championships in Truro, Nova Scotia. Last year, we assembled a team of three newcomers to participate, and all three drivers were generous enough with their time to return and compete again.

Jorg Nap, Maik Simon and broker Peter Nichols all traveled to take part in a difficult, day-long event that tested not only their driving skills, but also their knowledge of vehicle inspection and the rules of the road.

This is not an easy competition; drivers must make some very precise maneuvers in some very tight spots. Events in-

cluded backing into a simulated loading dock with very little room either while entering the dock, or for clearance on either side. Contestants then had to move their trucks through a series of precision driving events such as a short lane that narrows as the drivers advance and slalom around markers that left virtually no room for error.

All of this takes place under the close supervision of event judges and a fifty three foot trailer is hauled for all events. Also, if this weren't enough, all of the events are timed!

It bears repeating that this is not an easy competition.

All of us should congratulate Maik, Peter and Jorg for their participation and their impressive performances. All three, in only their second year, managed to move into the middle of the pack in their final score. We look forward to next year when these three (and maybe more) will represent us again.



Milestones

Paul & Sylvie Miller have a new arrival a baby girl, Marlie born on May 6, 2008

Terry & Renee Squires have a new addition to their family, a son Daniel

Chris Collins & Eleanor Lennox have welcomed, "Dudley the Beagle" into their home

Kevin Arsenault's son Nicholas graduated from Mgr Marcel Francois Richard High School

Marc Crouse & Mary Wade of Bridgewater, NS were married on July 12, 2008

Congratulations to all!

**If anyone is celebrating a milestone please let us know and we will include it in our next newsletter*

Joint Health & Safety Committee News

Our Joint Health & Safety committees (JHSC) are now holding regular monthly meetings.

There are two committees, one covering Rexton & Bathurst locations and one for our facility in Mill Village.

Committee members for Rexton & Bathurst are: Kevin Arsenault, Memme Richard, Gloria Young, Leonard O'Brien, Eugene Guimond, Sean Sturgeon, Paul Miller & Bernard McKee.

Committee members for Mill Village are: Marc Crouse, Chris Mosher, Jeremiah Frank, Bill Mosher & Bernard McKee.

Through the JHSC process, we have

agreed that we need to reinstate a couple of policies as outlined in the Employee Handbook.

- Smoking is prohibited on all company property, except in designated smoking areas.
- It is compulsory to wear appropriate safety equipment at all times when working. This includes, but is not limited to, safety footwear and safety glasses.

Other recommendations from the JHSC include the use of wheel chocks on vehicles being repaired in our shops and the removal of keys from the ignitions of these vehicles.

If you have any safety related concerns, you should approach any member of your JHSC.

Remember: "We are all responsible for safety!"



Bill Grace

Director of Operations Bulk Division



Hello All, we have made it through a long and trying winter. Road conditions were the worst we had seen in years, customers had difficulty with having enough inventories to run, and fuel

continued to pound us harder than ever in the past.

We are still a long way from being out of the woods, fuel is still our largest cost and pricing remains unstable. We need

to remain very aware of this fact, and ensure that we are doing everything in our control to save on fuel. Proper driving techniques, avoiding unnecessary idling, etc are all things that you as a driver can help make this better.

Summer is here and so are the congested roadways. Please ensure that as a professional driver and a representative of Warren Transport Ltd, you are giving the public all the courtesy on the road that you would expect others to give you or your loved ones.

On a positive note, all indications are that the forestry report, due to be released later this month, will show a favorable upswing in our industry, starting later in this year and moving forward into 2009 and 2010.

In order to be able to take advantage of this upswing, we need to be operating in a safe and efficient manner. Each one of you have a part to play in that and I expect you to do all you can to help us in those areas.

I wish you all a safe and happy summer.

Warren BBQ Challenge

This past May 2, 2008 Warren Transport Longhaul Division started a BBQ Challenge. They hosted a BBQ and sold tickets on a 50/50 draw for charity. The BBQ challenge was started to bring all divisions of The Warren Group together in an informal setting. The Finance & Administration Department took this challenge for the month of June and hosted a BBQ on June 27, 2008 the

theme was "Canada Day". They sold tickets on a "Surprise Bag" worth over \$40 and raised \$315 for the IWK.

The next challenge is up for grabs. Who will it be?

The Warren Group has also been selling 50/50 tickets on Friday's. The money raised has gone to the Adult Learning Center in Rexton. We have raised over

\$1000 since it began. Please make sure to buy your tickets every Friday from Memme.



Sean Sturgeon - Safety & Compliance

Spring and summer can be some of the most difficult times for Safety and Compliance. While the harsh weather of the winter is finally behind us, our drivers must now deal with more traffic on the roads as people around North America head out for vacations, long weekends and trips to the cottage.

The professional drivers across The Warren Group have a hard job under a difficult set of circumstances ó none are more challenging than being surrounded by summer drivers in a hurry!

Road safety at this time of year becomes a very different kind of challenge. There is the constant threat of wildlife crossing the roadway made even worse by the heavy traffic. Again, our drivers have done an excellent job this season of doing the right things to keep themselves safe and our incidents down. Some things to remember for all of us on the road;

1. Slow Down! In any conditions, going slower is always a safer bet. In times of heavy traffic and with wildlife on the roads, this is especially true. Also, in these times of ridiculous and record high fuel prices, slowing down also lets that tank of fuel take you a little further.
2. Always be aware: Few things are more dangerous than a driver not paying attention to everything going on around them. Know what's happening on the road so that you know what to avoid.
3. Give yourself a little space; If a danger is further away, it's easier to avoid.

Drive carefully, be safe and have a great summer.

Current lost time achievements

Transport Longhaul	787
Warren Truck Centre	386
Transport Bulk Division	145
Warren Ready Mix	633

As of July 1, 2008

Faces To Know

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Lloyd Carter has been a driver for Warren Transport (Chip Division) since February 2006. During his spare time, he goes four wheeling and likes to go watch tractor pulls.

Lorne Hussey has been working for The Warren Group (CSM Division) since May 1975. He enjoys fly fishing in his spare time.



Alfred Mack has been a mechanic for Warren Truck Centre (Mill Village) since October 2003. He is also a volunteer firefighter for the Mill Village fire department

